MAS Retirement Savings Scheme Fund Update Booklet

For the quarter ended 31 December 2023





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MAS Retirement Savings Scheme Global Equities Fund

Fund update for the quarter ended 31 December 2023 This fund update was first made publicly available on 12 February 2024

What is the purpose of this update?

This document tells you how the MAS Retirement Savings Scheme Global Equities Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Medical Funds Management Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

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Description of this fund

The Global Equities Fund usually invests only in growth assets. The Fund aims to provide higher returns over the long term. It is suitable for investors who are prepared to accept a higher level of investment risk to potentially achieve a higher return.

Total value of the fund	\$64,761,292
Number of investors in the fund	916
The date the fund started	1 October 2007

What are the risks of investing?

Risk indicator for the Global Equities Fund:



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at sorted.org.nz/tools/investor-kickstarter

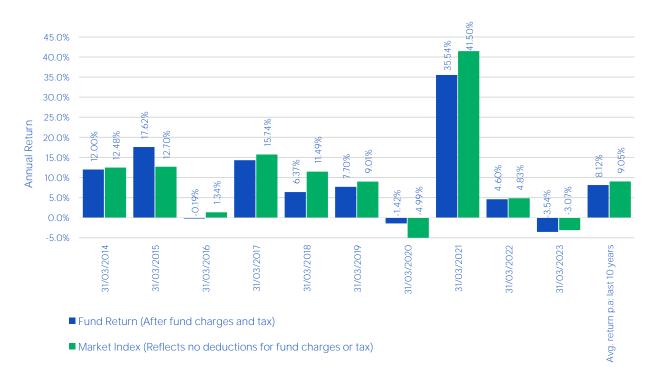
Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2023. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement (PDS) for more information about the risks associated with investing in this fund.

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	9.93%	14.20%
Annual return (after deductions for charges but before tax)	10.58%	14.77%
Market index annual return (reflects no deduction for charges and tax)	10.44%	14.64%

The market index comprises the benchmark index returns of each of the asset classes weighted by their benchmark asset allocations. Additional information about the market index is available on the offer register at **disclose-register.companiesoffice.govt.nz**



Annual Return Graph

This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2023.

Important: this does not tell you how the fund will perform in the future.

Investors in the Global Equities Fund are charged fund charges. In the year to 31 March 2023 these were:

	% of net asset value ¹	
Total fund charges	1.07%	
Which are made up of:		
Total management and administration charges	1.07%	
Including:		
Manager's basic fee ²	1.00%	
Other management and administration charges	0.07%	
Total performance-based fees	0.00%	

	Dollar amount per investor
Other charges	\$O

¹The estimated annual fund charges include GST as applicable. Fees and charges may not sum to the total fund charges due to rounding.

² On 1 November 2023, the manager's basic fee reduced from 1.00% to 0.89%. You can find more information about the fees and charges in the Product Disclosure Statement (PDS).

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the PDS for more information about those fees.

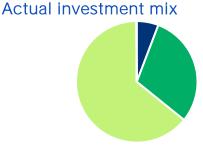
Small differences in fees and charges can have a big impact on your investment over the long term.

Example of how this applies to an investor

Emily had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Emily received a return, after fund charges were deducted, of \$1,420 (that is 14.20% of her initial \$10,000). Emily also paid \$0 in other charges. This gives Emily a total return after tax of \$1,420 for the year.

What does the fund invest in?

This shows the types of assets that the fund invests in.



- Cash and cash equivalents 5.79%
- Australasian equities 30.01%
- International equities 64.07%
- Other 0.13%

This shows the types of assets the fund generally intends to invest in.

Target investment mix



- Cash and cash equivalents 0.00%
- Australasian equities 30.00%
- International equities 70.00%
- Other 0.00%

'Other' is comprised of Alternative Investments. These are private equity investments.

No	Asset name	% of fund net assets	Туре	Country	Credit rating (If Applicable)
1	JBWere Premium Custody Call Account - NZD	5.55%	Cash and cash equivalents	NZ	
2	Infratil Ltd	4.02%	Australasian equities	NZ	
3	Fisher & Paykel Healthcare Ltd	3.27%	Australasian equities	NZ	
4	Apple Inc	2.40%	International equities	US	
5	Meridian Energy Limited	2.21%	Australasian equities	NZ	
6	Microsoft Corp	2.20%	International equities	US	
7	NZDUSD Maturing 30/01/2024 (BZL NZ)	2.05%	International equities	NZ	
8	Mainfreight Ltd	1.96%	Australasian equities	NZ	
9	Spark New Zealand Ltd	1.69%	Australasian equities	NZ	
10	Auckland International Airport Ltd	1.65%	Australasian equities	NZ	

The total value of the above investments as a percentage of the net asset value of the Global Equities Fund is 27.00%.

Currency hedging

Currency hedging can apply to some of the asset classes the fund invests in. As at 31 December 2023, the actual hedging is as follows:

Asset class	Benchmark hedging rate	Current hedging level
International Equities	Benchmark 50% hedged (Range 0-100%)	54%
Australasian Equities	Benchmark 100% hedged (Range 0-100%)	64%
International Fixed Interest	Benchmark 100% hedged	100%

Key personnel

The 5 persons who have the most impact on investment decisions for the Global Equities Fund as at 31 December 2023.

Name	Current position	Time in current position	Previous or other position	Time in previous or other position
Bruce Robertson	Portfolio Manager, JBWere	26 Years, 9 Months	Partner, Goldman Sachs JBWere	7 Years, 1 Month
Tom Phillips	Portfolio Manager, JBWere	19 Years, 4 Month	Corporate lawyer, Bell Gully	7 Years, 8 Months
Earl White	Executive Advisor, Bancorp Treasury	20 Years, 11 Months	Treasurer, BNP Paribas	8 Years, 7 Months
Phil Borkin	Senior Strategist, JBWere	5 Years, O Month	Senior Macro Strategist, ANZ	4 Years, O Months
Hayden Griffiths	Head of Asset Allocation, JBWere	27 Years, 8 Months	Analyst, BZW	2 Years, 5 Months

Further information

MAS Retirement Savings Scheme Aggressive Fund

Fund update for the quarter ended 31 December 2023 This fund update was first made publicly available on 12 February 2024

What is the purpose of this update?

This document tells you how the MAS Retirement Savings Scheme Aggressive Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Medical Funds Management Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

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Description of this fund

The Aggressive Fund invests mainly in growth assets with a small allocation to income assets. The Fund aims to provide higher returns over the long term. It is suitable for investors who are prepared to accept a higher level of investment risk to potentially achieve a higher return.

Total value of the fund	\$98,801,151
Number of investors in the fund	1,482
The date the fund started	1 October 2007

What are the risks of investing?

Risk indicator for the Aggressive Fund:



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at **sorted.org.nz/tools/investor-kickstarter**

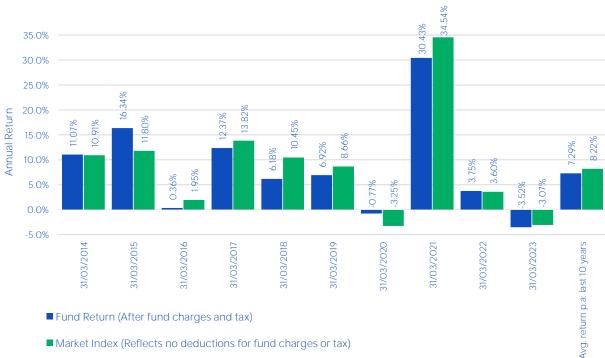
Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2023. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement (PDS) for more information about the risks associated with investing in this fund.

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	8.69%	13.11%
Annual return (after deductions for charges but before tax)	9.31%	13.84%
Market index annual return (reflects no deduction for charges and tax)	9.11%	13.75%

The market index comprises the benchmark index returns of each of the asset classes weighted by their benchmark asset allocations. Additional information about the market index is available on the offer register at **disclose-register.companiesoffice.govt.nz**



Annual Return Graph

This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2023.

Important: this does not tell you how the fund will perform in the future.

Investors in the Aggressive Fund are charged fund charges. In the year to 31 March 2023 these were:

	% of net asset value ¹	
Total fund charges	1.08%	
Which are made up of:		
Total management and administration charges	1.08%	
Including:		
Manager's basic fee ²	1.00%	
Other management and administration charges	0.08%	
Total performance-based fees	0.00%	

	Dollar amount per investor
Other charges	\$O

¹The estimated annual fund charges include GST as applicable. Fees and charges may not sum to the total fund charges due to rounding.

² On 1 November 2023, the manager's basic fee reduced from 1.00% to 0.87%. You can find more information about the fees and charges in the Product Disclosure Statement (PDS).

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the PDS for more information about those fees.

Small differences in fees and charges can have a big impact on your investment over the long term.

Example of how this applies to an investor

Emily had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Emily received a return, after fund charges were deducted, of \$1,311 (that is 13.11% of her initial \$10,000). Emily also paid \$0 in other charges. This gives Emily a total return after tax of \$1,311 for the year.

What does the fund invest in?

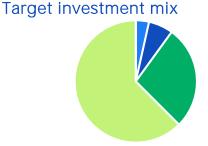
This shows the types of assets that the fund invests in.

Actual investment mix



- Cash and cash equivalents 6.31%
- New Zealand fixed interest 3.35%
- International fixed interest 5.49%
- Australasian equities 27.52%
- International equities 57.19%
- Other 0.14%

This shows the types of assets the fund generally intends to invest in.



- Cash and cash equivalents 0.00%
- New Zealand fixed interest 3.50%
- International fixed interest 6.50%
- Australasian equities 27.50%
- International equities 62.50%
- Other 0.00%

'Other' is comprised of Alternative Investments. These are private equity investments.

No	Asset name	% of fund net assets	Туре	Country	Credit rating (If Applicable)
1	JBWere Premium Custody Call Account - NZD	6.10%	Cash and cash equivalents	NZ	
2	Hunter Global Fixed Interest Fund	5.49%	International fixed interest	NZ	
3	Infratil Ltd	3.69%	Australasian equities	NZ	
4	Fisher & Paykel Healthcare Ltd	3.00%	Australasian equities	NZ	
5	Apple Inc	2.15%	International equities	US	
6	Meridian Energy Limited	2.03%	Australasian equities	NZ	
7	Microsoft Corp	1.96%	International equities	US	
8	NZDUSD Maturing 30/01/2024 (BZL NZ)	1.83%	International equities	NZ	
9	Mainfreight Ltd	1.80%	Australasian equities	NZ	
10	Spark New Zealand Ltd	1.55%	Australasian equities	NZ	

The total value of the above investments as a percentage of the net asset value of the Aggressive Fund is 29.60%.

Currency hedging

Currency hedging can apply to some of the asset classes the fund invests in. As at 31 December 2023, the actual hedging is as follows:

Asset class	Benchmark hedging rate	Current hedging level
International Equities	Benchmark 50% hedged (Range 0-100%)	54%
Australasian Equities	Benchmark 100% hedged (Range 0-100%)	64%
International Fixed Interest	Benchmark 100% hedged	100%

Key personnel

The 5 persons who have the most impact on investment decisions for the Aggressive Fund as at 31 December 2023.

Name	Current position	Time in current position	Previous or other position	Time in previous or other position	
Bruce Robertson	Portfolio Manager,	26 Years, 9 Months	Partner, Goldman Sachs	7 Veere 1 Meeth	
DI UCE KUDEI ISUIT	JBWere	20 16815, 9 10011015	JBWere	7 Years, 1 Month	
Tom Dhilling	Portfolio Manager,	10 Veers 4 Menth	Corporate lawyer, Bell		
Tom Phillips	JBWere	19 Years, 4 Month	Gully	7 Years, 8 Months	
Farl White	Executive Advisor,	20 Veers 11 Months	Tracquirer DND Deribee	8 Years, 7 Months	
Earrivinite	Bancorp Treasury	20 Years, 11 Montins	Treasurer, BNP Paribas		
Phil Borkin	Senior Strategist,	E Voors O Month	Senior Macro Strategist,		
	JBWere	5 Years, O Month	ANZ	4 Years, O Months	
Lloudon Criffithe	Head of Asset Allocation,	27 Veers Q Months	Applyct D7\A/	2 Veere E Menthe	
Hayden Griffiths	JBWere	27 Years, 8 Months	Analyst, BZW	2 Years, 5 Months	

Further information

MAS Retirement Savings Scheme Growth Fund

Fund update for the quarter ended 31 December 2023 This fund update was first made publicly available on 12 February 2024

What is the purpose of this update?

This document tells you how the MAS Retirement Savings Scheme Growth Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Medical Funds Management Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

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Description of this fund

The Growth Fund invests mainly in growth assets with a modest allocation to income assets. The Fund aims to provide strong returns over the long term. It is suitable for investors who are prepared to accept a high level of investment risk to potentially achieve a high return.

Total value of the fund	\$552,325,307
Number of investors in the fund	3,795
The date the fund started	1 April 1994

What are the risks of investing?

Risk indicator for the Growth Fund:



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at

sorted.org.nz/tools/investor-kickstarter

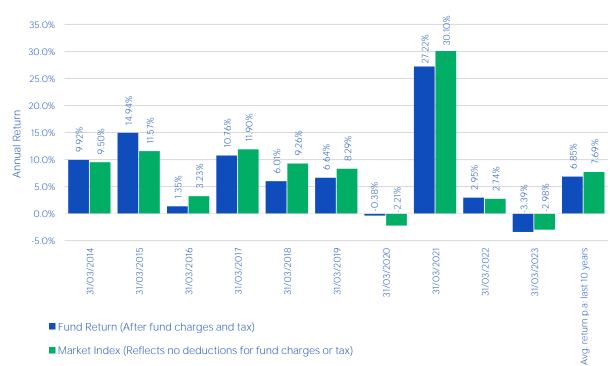
Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2023. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement (PDS) for more information about the risks associated with investing in this fund.

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	7.85%	12.14%
Annual return (after deductions for charges but before tax)	8.45%	12.99%
Market index annual return (reflects no deduction for charges and tax)	8.20%	12.91%

The market index comprises the benchmark index returns of each of the asset classes weighted by their benchmark asset allocations. Additional information about the market index is available on the offer register at **disclose-register.companiesoffice.govt.nz**



Annual Return Graph

This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2023.

Important: this does not tell you how the fund will perform in the future.

Investors in the Growth Fund are charged fund charges. In the year to 31 March 2023 these were:

	% of net asset value ¹
Total fund charges	1.10%
Which are made up of:	
Total management and administration charges	1.10%
Including:	
Manager's basic fee ²	1.00%
Other management and administration charges	O.10%
Total performance-based fees	0.00%
	Dollar amount per investor
Other charges	\$O

¹The estimated annual fund charges include GST as applicable. Fees and charges may not sum to the total fund charges due to rounding.

² On 1 November 2023, the manager's basic fee reduced from 1.00% to 0.86%. You can find more information about the fees and charges in the Product Disclosure Statement (PDS).

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the PDS for more information about those fees.

Small differences in fees and charges can have a big impact on your investment over the long term.

Example of how this applies to an investor

Emily had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Emily received a return, after fund charges were deducted, of \$1,214 (that is 12.14% of her initial \$10,000). Emily also paid \$0 in other charges. This gives Emily a total return after tax of \$1,214 for the year.

What does the fund invest in?

This shows the types of assets that the fund invests in.

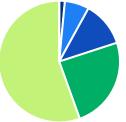
Actual investment mix



- Cash and cash equivalents 6.20%
- New Zealand fixed interest 6.32%
- International fixed interest 11.30%
- Australasian equities 24.71%
- International equities 51.08%
- Other 0.39%

This shows the types of assets the fund generally intends to invest in.

Target investment mix



- Cash and cash equivalents 1.50%
- New Zealand fixed interest 6.50%
- International fixed interest 12.00%
- Australasian equities 24.50%
- International equities 55.50%
- Other 0.00%

'Other' is comprised of Alternative Investments. These are private equity investments.

No	Asset name	% of fund net assets	Туре	Country	Credit rating (If Applicable)
1	Hunter Global Fixed Interest Fund	11.30%	International fixed interest	NZ	
2	JBWere Premium Custody Call Account - NZD	6.00%	Cash and cash equivalents	NZ	
3	Infratil Ltd	3.31%	Australasian equities	NZ	
4	Fisher & Paykel Healthcare Ltd	2.69%	Australasian equities	NZ	
5	Apple Inc	1.92%	International equities	US	
6	Meridian Energy Limited	1.82%	Australasian equities	NZ	
7	Microsoft Corp	1.75%	International equities	US	
8	NZDUSD Maturing 30/01/2024 (BZL NZ)	1.64%	International equities	NZ	
9	Mainfreight Ltd	1.61%	Australasian equities	NZ	
10	Spark New Zealand Ltd	1.39%	Australasian equities	NZ	

The total value of the above investments as a percentage of the net asset value of the Growth Fund is 33.43%.

Currency hedging

Currency hedging can apply to some of the asset classes the fund invests in. As at 31 December 2023, the actual hedging is as follows:

Asset class	Benchmark hedging rate	Current hedging level
International Equities	Benchmark 50% hedged (Range 0-100%)	54%
Australasian Equities	Benchmark 100% hedged (Range 0-100%)	64%
International Fixed Interest	Benchmark 100% hedged	100%

Key personnel

The 5 persons who have the most impact on investment decisions for the Growth Fund as at 31 December 2023.

Name	Current position	Time in current position	Previous or other position	Time in previous or other position	
Bruce Robertson	Portfolio Manager,	26 Years, 9 Months	Partner, Goldman	7 Veere 1 Meeth	
	JBWere	20 Tears, 9 MONTINS	Sachs JBWere	7 Years, 1 Month	
Tom Dhilling	Portfolio Manager,	19 Years, 4 Month	Corporate lawyer, Bell	7 Veers 9 Months	
Tom Phillips	JBWere	19 Years, 4 WOHTH	Gully	7 Years, 8 Months	
Earl White	Executive Advisor,	20 Voors 11 Months	Treasurer, BNP Paribas	8 Years, 7 Months	
	Bancorp Treasury				
Phil Borkin	Senior Strategist,	5 Years, O Month	Senior Macro	1)/cara OMantha	
	JBWere	5 rears, 0 MONT	Strategist, ANZ	4 Years, O Months	
Haudon Criffiths	Head of Asset Allocation,	27 Voors 9 Months	Applyct P7\//	2 Veers E Months	
Hayden Griffiths	JBWere	27 Years, 8 Months	Analyst, BZW	2 Years, 5 Months	

Further information

MAS Retirement Savings Scheme Balanced Fund

Fund update for the quarter ended 31 December 2023 This fund update was first made publicly available on 12 February 2024

What is the purpose of this update?

This document tells you how the MAS Retirement Savings Scheme Balanced Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Medical Funds Management Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

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Description of this fund

The Balanced Fund invests mainly in growth assets with a moderate allocation to income assets. The Fund aims to provide a medium level of return over the medium to long term. It is suitable for investors who are prepared to accept a medium level of investment risk to potentially achieve a medium return.

Total value of the fund	\$235,663,729
Number of investors in the fund	1,900
The date the fund started	1 October 2007

What are the risks of investing?

Risk indicator for the Balanced Fund:



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at sorted.org.nz/tools/investor-kickstarter

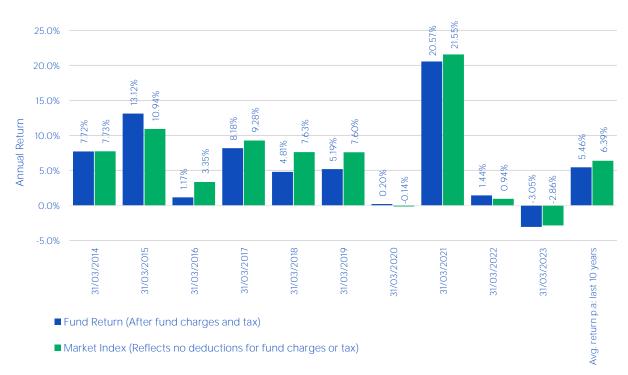
Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2023. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement (PDS) for more information about the risks associated with investing in this fund.

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	6.04%	10.33%
Annual return (after deductions for charges but before tax)	6.57%	11.43%
Market index annual return (reflects no deduction for charges and tax)	6.32%	11.25%

The market index comprises the benchmark index returns of each of the asset classes weighted by their benchmark asset allocations. Additional information about the market index is available on the offer register at **disclose-register.companiesoffice.govt.nz**



Annual Return Graph

This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2023.

Important: this does not tell you how the fund will perform in the future.

Investors in the Balanced Fund are charged fund charges. In the year to 31 March 2023 these were:

	% of net asset value ¹
Total fund charges	1.08%
Which are made up of:	
Total management and administration charges	1.08%
Including:	
Manager's basic fee ²	O.95%
Other management and administration charges	O.13%
Total performance-based fees	0.00%
	Dollar amount per investor
Other charges	\$0

¹The annual fund charges include GST as applicable. Fees and charges may not sum to the total fund charges due to rounding.

² On 1 November 2023, the manager's basic fee reduced from 0.95% to 0.85%. You can find more information about the fees and charges in the Product Disclosure Statement (PDS).

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the PDS for more information about those fees.

Small differences in fees and charges can have a big impact on your investment over the long term.

Example of how this applies to an investor

Emily had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Emily received a return, after fund charges were deducted, of \$1,033 (that is 10.33% of her initial \$10,000). Emily also paid \$0 in other charges. This gives Emily a total return after tax of \$1,033 for the year.

What does the fund invest in?

This shows the types of assets that the fund invests in.

Actual investment mix



- Cash and cash equivalents 6.86%
- New Zealand fixed interest 13.92%
- International fixed interest 22.15%
- Australasian equities 18.74%
- International equities 38.33%

This shows the types of assets the fund generally intends to invest in.

Target investment mix



- Cash and cash equivalents 3.50%
- New Zealand fixed interest 14.00%
- International fixed interest 22.50%
- Australasian equities 18.50%
- International equities 41.50%

No	Asset name	% of fund net assets	Туре	Country	Credit rating (If Applicable)
1	Hunter Global Fixed Interest Fund	22.15%	International fixed interest	NZ	
2	JBWere Premium Custody Call Account - NZD	5.34%	Cash and cash equivalents	NZ	
3	Infratil Ltd	2.51%	Australasian equities	NZ	
4	Fisher & Paykel Healthcare Ltd	2.04%	Australasian equities	NZ	
5	Bank of New Zealand 4.985% 07/06/2027	1.69%	New Zealand fixed interest	NZ	AA-
6	Apple Inc	1.44%	International equities	US	
7	Meridian Energy Limited	1.38%	Australasian equities	NZ	
8	Microsoft Corp	1.31%	International equities	US	
9	NZDUSD Maturing 30/01/2024 (BZL NZ)	1.23%	International equities	NZ	
10	Mainfreight Ltd	1.22%	Australasian equities	NZ	

The total value of the above investments as a percentage of the net asset value of the Balanced Fund is 40.31%.

Currency hedging

Currency hedging can apply to some of the asset classes the fund invests in. As at 31 December 2023, the actual hedging is as follows:

Asset class	Benchmark hedging rate	Current hedging level
International Equities	Benchmark 50% hedged (Range 0-100%)	54%
Australasian Equities	Benchmark 100% hedged (Range 0-100%)	64%
International Fixed Interest	Benchmark 100% hedged	100%

Key personnel

The 5 persons who have the most impact on investment decisions for the Balanced Fund as at 31 December 2023.

Name	Current position	Time in current position	Previous or other position	Time in previous or other position	
Bruce Robertson	Portfolio Manager,	26 Veers O Months	Partner, Goldman		
BIUCE RODEI ISON	JBWere	26 Years, 9 Months	Sachs JBWere	7 Years, 1 Month	
Tom Dhilling	Portfolio Manager,	10 Voora 4 Month	Corporate lawyer, Bell	7 Years, 8 Months	
Tom Phillips	JBWere	19 Years, 4 Month	Gully		
For Mbito	Executive Advisor,	20 Veers 11 Months	Treasurer, BNP Paribas	8 Years, 7 Months	
Earl White	Bancorp Treasury	20 Years, 11 Months			
Dell Deskie	Senior Strategist,		Senior Macro		
Phil Borkin	JBWere	5 Years, O Month	Strategist, ANZ	4 Years, O Months	
Lloudon Criffitha	Head of Asset Allocation,	27.Veere 0.Meethe			
Hayden Griffiths	JBWere	27 Years, 8 Months	Analyst, BZW	2 Years, 5 Months	

Further information

MAS Retirement Savings Scheme Moderate Fund

Fund update for the quarter ended 31 December 2023 This fund update was first made publicly available on 12 February 2024

What is the purpose of this update?

This document tells you how the MAS Retirement Savings Scheme Moderate Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Medical Funds Management Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

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Description of this fund

The Moderate Fund invests mainly in income assets with a moderate allocation to growth assets. The Fund aims to provide moderate returns over the short to medium term. It is suitable for investors who are prepared to accept some investment risk to potentially achieve a moderate return.

Total value of the fund	\$171,563,945
Number of investors in the fund	1,390
The date the fund started	1 April 1994

What are the risks of investing?

Risk indicator for the Moderate Fund:



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at **sorted.org.nz/tools/investor-kickstarter**

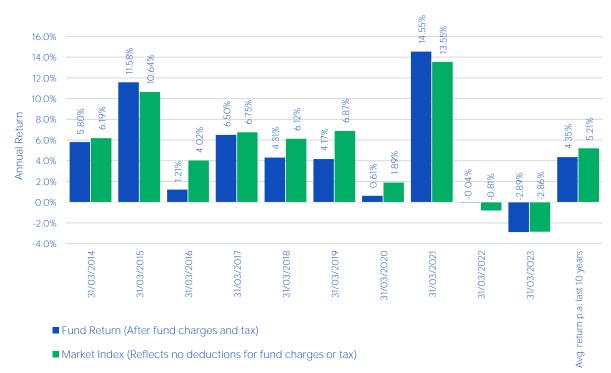
Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2023. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement (PDS) for more information about the risks associated with investing in this fund.

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	4.26%	8.52%
Annual return (after deductions for charges but before tax)	4.72%	9.92%
Market index annual return (reflects no deduction for charges and tax)	4.43%	9.58%

The market index comprises the benchmark index returns of each of the asset classes weighted by their benchmark asset allocations. Additional information about the market index is available on the offer register at **disclose-register.companiesoffice.govt.nz**



Annual Return Graph

This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2023.

Important: this does not tell you how the fund will perform in the future.

Investors in the Moderate Fund are charged fund charges. In the year to 31 March 2023 these were:

	% of net asset value ¹
Total fund charges	1.02%
Which are made up of:	
Total management and administration charges	1.02%
Including:	
Manager's basic fee ²	O.85%
Other management and administration charges	O.17%
Total performance-based fees	0.00%
	Dollar amount per investor
Other charges	\$O

¹The annual fund charges include GST as applicable. Fees and charges may not sum to the total fund charges due to rounding.

² On 1 November 2023, the manager's basic fee reduced from 0.85% to 0.78%. You can find more information about the fees and charges in the Product Disclosure Statement (PDS).

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the PDS for more information about those fees.

Small differences in fees and charges can have a big impact on your investment over the long term.

Example of how this applies to an investor

Emily had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Emily received a return, after fund charges were deducted, of \$852 (that is 8.52% of her initial \$10,000). Emily also paid \$0 in other charges. This gives Emily a total return after tax of \$852 for the year.

What does the fund invest in?

This shows the types of assets that the fund invests in.

Actual investment mix



- Cash and cash equivalents 7.52%
- New Zealand fixed interest 19.49%
- International fixed interest 34.92%
- Australasian equities 12.73%
- International equities 25.34%

This shows the types of assets the fund generally intends to invest in.

Target investment mix



- Cash and cash equivalents 5.50%
- New Zealand fixed interest 19.50%
- International fixed interest 35.00%
- Australasian equities 12.50%
- International equities 27.50%

No	Asset name	% of fund net assets	Туре	Country	Credit rating (If Applicable)
1	Hunter Global Fixed Interest Fund	34.93%	International fixed interest	NZ	
2	JBWere Premium Custody Call Account - NZD	5.38%	Cash and cash equivalents	NZ	
3	Bank of New Zealand 4.985% 07/06/2027	2.37%	New Zealand fixed interest	NZ	AA-
4	Infratil Ltd	1.71%	Australasian equities	NZ	
5	Kiwibank 5.737% 19/10/2027	1.52%	New Zealand fixed interest	NZ	A1
6	Westpac New Zealand 3.696% 16/02/27	1.39%	New Zealand fixed interest	NZ	A-
7	Fisher & Paykel Healthcare Ltd	1.39%	Australasian equities	NZ	
8	Chorus Limited 4.35% 06/12/2028	1.28%	New Zealand fixed interest	NZ	BBB
9	Kiwibank 6.254% 19/10/2028	1.26%	New Zealand fixed interest	NZ	A1
10	Auckland International Airport 6.22% 02/11/2029	1.03%	New Zealand fixed interest	NZ	A-

The total value of the above investments as a percentage of the net asset value of the Moderate Fund is 52.26%.

Currency hedging

Currency hedging can apply to some of the asset classes the fund invests in. As at 31 December 2023, the actual hedging is as follows:

Asset class	Benchmark hedging rate	Current hedging level
International Equities	Benchmark 50% hedged (Range 0-100%)	54%
Australasian Equities	Benchmark 100% hedged (Range 0-100%)	64%
International Fixed Interest	Benchmark 100% hedged	100%

Key personnel

The 5 persons who have the most impact on investment decisions for the Conservative Fund as at 31 December 2023.

Name	Current position	Time in current position	Previous or other position	Time in previous or other position	
Bruce Robertson	Portfolio Manager,	26 Years, 9 Months	Partner, Goldman	7 Years, 1 Month	
DI UCE RODEI ISOIT	JBWere	20 Tears, 9 MONTRIS	Sachs JBWere	7 Years, I WOITUI	
Tom Phillips	Portfolio Manager,	19 Years, 4 Month	Corporate lawyer, Bell		
TOTTPTIIIIps	JBWere	19 Teals, 4 MONUN	Gully	7 Years, 8 Months	
Farl White	Executive Advisor,	20 Voars 11 Months	Treasurer, BNP Paribas	8 Years, 7 Months	
	Bancorp Treasury				
Phil Borkin	Senior Strategist,	5 Years, O Month	Senior Macro	1)/corre O Monthe	
	JBWere	5 reals, 0 MONTIN	Strategist, ANZ	4 Years, O Months	
Havdon Criffiths	Head of Asset Allocation,	27 Voars 9 Months	Applust D7M	2 Voars E Months	
Hayden Griffiths	JBWere	27 Years, 8 Months Analyst, BZW		2 Years, 5 Months	

Further information

MAS Retirement Savings Scheme Conservative Fund

Fund update for the quarter ended 31 December 2023 This fund update was first made publicly available on 12 February 2024

What is the purpose of this update?

This document tells you how the MAS Retirement Savings Scheme Conservative Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Medical Funds Management Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

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Description of this fund

The Conservative Fund invests mainly in income assets with a modest allocation to growth assets. The Fund aims to preserve capital while providing a steady return over the short to medium term. It is suitable for investors who want to take a more cautious approach and accept a smaller amount of investment risk to potentially achieve a more stable return.

Total value of the fund	\$38,463,523
Number of investors in the fund	476
The date the fund started	1 October 2007

What are the risks of investing?

Risk indicator for the Conservative Fund:



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at sorted.org.nz/tools/investor-kickstarter

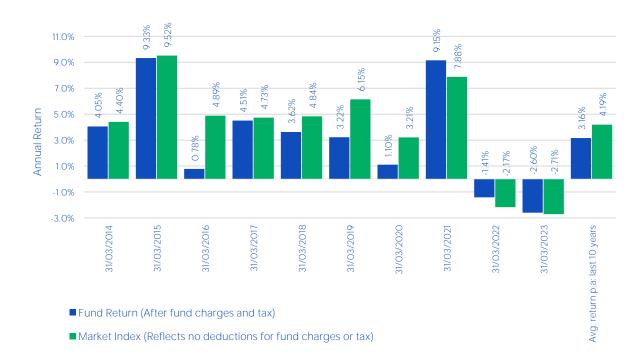
Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2023. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement (PDS) for more information about the risks associated with investing in this fund.

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	2.67%	6.65%
Annual return (after deductions for charges but before tax)	3.03%	8.29%
Market index annual return (reflects no deduction for charges and tax)	2.96%	7.98%

The market index comprises the benchmark index returns of each of the asset classes weighted by their benchmark asset allocations. Additional information about the market index is available on the offer register at **disclose-register.companiesoffice.govt.nz**



Annual Return Graph

This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2023.

Important: this does not tell you how the fund will perform in the future.

Investors in the Conservative Fund are charged fund charges. In the year to 31 March 2023 these were:

	% of net asset value ¹
Total fund charges	0.99%
Which are made up of:	
Total management and administration charges	0.99%
Including:	
Manager's basic fee ²	0.80%
Other management and administration charges	0.19%
Total performance-based fees	0.00%
	Dollar amount per investor
Other charges	\$O

¹The annual fund charges include GST as applicable. Fees and charges may not sum to the total fund charges due to rounding.

² On 1 November 2023, the manager's basic fee reduced from 0.80% to 0.66%. You can find more information about the fees and charges in the Product Disclosure Statement (PDS).

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the PDS for more information about those fees.

Small differences in fees and charges can have a big impact on your investment over the long term.

Example of how this applies to an investor

Emily had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Emily received a return, after fund charges were deducted, of \$665 (that is 6.65% of her initial \$10,000). Emily also paid \$0 in other charges. This gives Emily a total return after tax of \$665 for the year.

What does the fund invest in?

This shows the types of assets that the fund invests in.

Actual investment mix



- Cash and cash equivalents 11.34%
- New Zealand fixed interest 25.27%
- International fixed interest 44.36%
- Australasian equities 6.14%
- International equities 12.89%

This shows the types of assets the fund generally intends to invest in.

Target investment mix



- Cash and cash equivalents 10.00%
- New Zealand fixed interest 25.00%
- International fixed interest 45.00%
- Australasian equities 6.00%
- International equities 14.00%

No	Asset name	% of fund net assets	Туре	Country	Credit rating (If Applicable)
1	Hunter Global Fixed Interest Fund	44.36%	International fixed interest	NZ	
2	JBWere Premium Custody Call Account - NZD	10.92%	Cash and cash equivalents	NZ	
3	Bank of New Zealand 4.985% 07/06/2027	3.07%	New Zealand fixed interest	NZ	AA-
4	Kiwibank 5.737% 19/10/2027	1.97%	New Zealand fixed interest	NZ	A1
5	Westpac New Zealand 3.696% 16/02/27	1.80%	New Zealand fixed interest	NZ	A-
6	Chorus Limited 4.35% 06/12/2028	1.66%	New Zealand fixed interest	NZ	BBB
7	Kiwibank 6.254% 19/10/2028	1.63%	New Zealand fixed interest	NZ	A1
8	Auckland International Airport 6.22% 02/11/2029	1.33%	New Zealand fixed interest	NZ	A-
9	New Zealand Government 1.5% 15/05/2031	1.26%	New Zealand fixed interest	NZ	AAA
10	Westpac New Zealand 6.73% 14/02/2034	1.20%	New Zealand fixed interest	NZ	A-

The total value of the above investments as a percentage of the net asset value of the Conservative Fund is 69.20%.

Currency hedging

Currency hedging can apply to some of the asset classes the fund invests in. As at 31 December 2023, the actual hedging is as follows:

Asset class	Benchmark hedging rate	Current hedging level
International Equities	Benchmark 50% hedged (Range 0-100%)	54%
Australasian Equities	Benchmark 100% hedged (Range 0-100%)	64%
International Fixed Interest	Benchmark 100% hedged	100%

Key personnel

The 5 persons who have the most impact on investment decisions for the Conservative Fund as at 31 December 2023.

Name	Current position	Time in current position	Previous or other position	Time in previous or other position	
Bruce Robertson	Portfolio Manager,	26 Years, 9 Months	Partner, Goldman Sachs	7 Years, 1 Month	
DI UCE KODEI ISOIT	JBWere	20 Tears, 9 MONTRIS	JBWere	7 Years, TMOHUH	
Tom Dhilling	Portfolio Manager,	19 Years, 4 Month	Corporate lawyer, Bell		
Tom Phillips	JBWere	19 Tedi S, 4 MOHUH	Gully	7 Years, 8 Months	
Farl White	Executive Advisor,	20 Voars 11 Months	Treasurer, BNP Paribas	8 Years, 7 Months	
	Bancorp Treasury	20 rears, in Montins	Heasulei, DNP Palibas		
Phil Borkin	Senior Strategist,	5 Years, O Month	Senior Macro Strategist,	1 Veers O Meeths	
	JBWere	5 Tears, O MONTIN	ANZ	4 Years, O Months	
Hayden Griffiths	Head of Asset Allocation,	27 Years, 8 Months	Analyst, BZW	2 Vears E Months	
	JBWere	21 1 6015, 0 101011115	Analyst, DZVV	2 Years, 5 Months	

Further information

MAS Retirement Savings Scheme Cash Fund

Fund update for the quarter ended 31 December 2023 This fund update was first made publicly available on 12 February 2024

What is the purpose of this update?

This document tells you how the MAS Retirement Savings Scheme Cash Fund has performed and what fees were charged. The document will help you to compare the fund with other funds. Medical Funds Management Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

Description of this fund

The Cash Fund invests in a range of cash and cash equivalent investments. The Fund aims to achieve stable returns over the short term. It is suitable for investors who require an investment with very low volatility.

Total value of the fund	\$22,802,294
Number of investors in the fund	383
The date the fund started	22 December 2008

What are the risks of investing?

Risk indicator for the Cash Fund:

Potentially lower								Potentially higher
returns	1	2	3	4	5	6	7	returns
Lower risk								Higher risk

The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time, but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at sorted.org.nz/tools/investor-kickstarter

Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

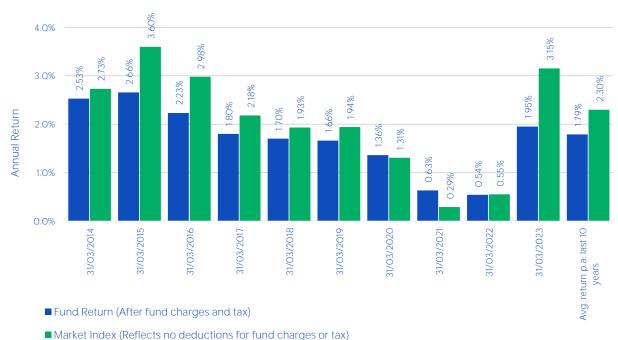
This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for 5 years to 31 December 2023. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the Product Disclosure Statement (PDS) for more information about the risks associated with investing in this fund.

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	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	1.53%	3.50%
Annual return (after deductions for charges but before tax)	2.12%	4.88%
Market index annual return (reflects no deduction for charges and tax)	1.99%	5.39%

The market index is the S&P/NZX Bank Bills 90-Day Index. Additional information about the market index is available on the offer register at **disclose-register.companiesoffice.govt.nz**



Annual Return Graph

This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years, up to 31 December 2023.

Important: this does not tell you how the fund will perform in the future.

Investors in the Cash Fund are charged fund charges. In the year to 31 March 2023 these were:

	% of net asset value ¹
Total fund charges	0.50%
Which are made up of:	
Total management and administration charges	0.50%
Including:	
Manager's basic fee ²	0.50%
Other management and administration charges	0.00%
Total performance-based fees	0.00%

	Dollar amount per investor			
Other charges	\$0			

¹The annual fund charges include GST as applicable. Fees and charges may not sum to the total fund charges due to rounding.

² On 1 November 2023, the manager's basic fee reduced from 0.50% to 0.24%. You can find more information about the fees and charges in the Product Disclosure Statement (PDS).

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the PDS for more information about those fees.

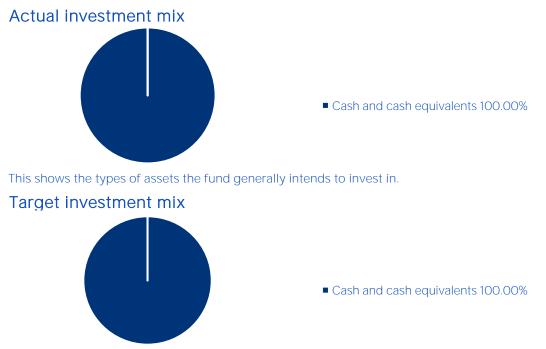
Small differences in fees and charges can have a big impact on your investment over the long term.

Example of how this applies to an investor

Emily had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Emily received a return, after fund charges were deducted, of \$350 (that is 3.50% of her initial \$10,000). Emily also paid \$0 in other charges. This gives Emily a total return after tax of \$350 for the year.

What does the fund invest in?

This shows the types of assets that the fund invests in.



MAS Retirement Savings Scheme Cash Fund | Fund Update quarter ended 31 December 2023

No	Asset name	% of fund net assets	Туре	Country	Credit rating (If Applicable)
1	JBWere Premium Custody Call Account - NZD	22.99%	Cash and cash equivalents	NZ	
2	China Construction Bank Term Deposit 6.000% 10/05/2023	6.74%	Cash and cash equivalents	NZ	A-1
3	Westpac New Zealand Term Deposit 5.940% 28/02/2023 28/02/2024	5.11%	Cash and cash equivalents	NZ	A-1+
4	Bank of New Zealand Term Deposit 6.090% 18/04/2023 17/04/2024	5.07%	Cash and cash equivalents	NZ	A-1+
5	Bank of New Zealand Term Deposit 6.200% 10/05/2023 09/05/2024	5.06%	Cash and cash equivalents	NZ	A-1+
6	Bank of New Zealand Term Deposit 6.350% 29/06/2023 01/07/2024	5.02%	Cash and cash equivalents	NZ	A-1+
7	Westpac New Zealand Term Deposit 6.410% 13/07/2023 12/07/2024	5.01%	Cash and cash equivalents	NZ	A-1+
8	Bank of New Zealand Term Deposit 6.200% 13/07/2023 08/04/2024	5.01%	Cash and cash equivalents	NZ	A-1+
9	Bank of New Zealand Term Deposit 6.35% 08/08/2023 07/08/2024	4.99%	Cash and cash equivalents	NZ	A-1+
10	Rabobank Term Deposit 5.900% 27/01/2023 29/01/2024	3.42%	Cash and cash equivalents	NZ	A-1

The total value of the above investments as a percentage of the net asset value of the Cash Fund is 68.42%.

Key personnel

The 5 persons who have the most impact on investment decisions for the Cash Fund as at 31 December 2023.

Name	Current position	Time in current position	Previous or other position	Time in previous or other position	
Bruce Robertson	Portfolio Manager,	26 Years, 9 Months	Partner, Goldman Sachs	7 Voors 1 Month	
DI UCE KUDEI ISUIT	JBWere	20 16815, 9 10011115	JBWere	7 Years, 1 Month	
Tom Dhilling	Portfolio Manager,	10 Veers 4 Month	Corporate lawyer, Bell	7.Veere 0.Meethe	
Tom Phillips	JBWere	19 Years, 4 Month	Gully	7 Years, 8 Months	
Farl White	Executive Advisor,	20 Voors 11 Months	Treasurer, BNP Paribas	8 Years, 7 Months	
Earrivinite	Bancorp Treasury	20 rears, in Montins			
Phil Borkin	Senior Strategist,	5 Years, O Month	Senior Macro Strategist,	1)/aara 0 Maatha	
	JBWere		ANZ	4 Years, O Months	
Havdon Criffiths	Head of Asset Allocation,	27 Voors 9 Months	Applyct D7\//		
Hayden Griffiths	JBWere	27 Years, 8 Months	Analyst, BZW	2 Years, 5 Months	

Further information

Look us up at **mas.co.nz** Call us on **0800 672 738**



Signatory of:

