MAS Health and Safety Board Charter

Our vision

MAS is committed to taking all practicable steps to provide and maintain a healthy and safe working environment by:

- encouraging staff to be fully involved in the effective management of health and safety,
- adopting policies and practices which, as far as possible, promote the wellbeing of MAS people, and other workers engaged by MAS, and
- keeping adverse health, safety or environmental impacts to a minimum.

Our health and safety policies and practices are designed to:

- Provide safe work places and work systems, and encourage employees to work in ways that do not present risks to themselves, others or the environment.
- Enable MAS to proactively identify and monitor hazards and unsafe behaviours, and reduce risks to the lowest reasonably practicable level.
- Enable all employees and their representatives to participate.
- Provide all employees and contractors with training and information to work safely.
- Provide all appropriate equipment and resources to work in a safe manner.
- Ensure all accidents and other safety incidents are investigated and reported promptly to Managers and/or Human Resources.
- Support the rehabilitation and return to work of employees who suffer injury or illness
- Provide regular reviews and report on MAS's health and safety performance, and learn from our incidents.
- Actively promote participation with employees and contractors in achieving MAS's health and safety goals and to ensure they have the training, skills, knowledge and resources to maintain a healthy and safe workplace.
- Comply with all relevant legislation, regulations, codes of practice and industry standards.
- Ensure equity, diversity, and inclusivity

Responsibilities:

The MAS Board is responsible for the effectiveness of this policy, and for monitoring its implementation, maintenance and continual improvement.

The CEO is responsible for implementing the Board's policies. The CEO reports to the Board on a regular basis on identified risks and actions taken to mitigate risks.

Management is accountable for ensuring that they are proactively monitoring and managing risks for their areas of responsibility. Managers must ensure that they undertake training so that they are competent to carry out their health and safety responsibilities, and set appropriate personal examples of the high standards of health and safety behaviour which MAS requires.