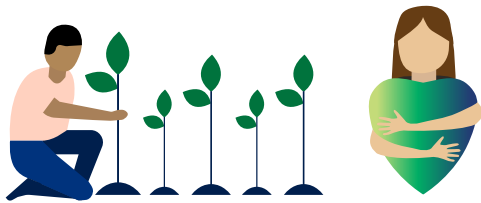


Your benefits while working with MAS



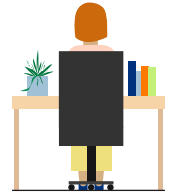
Additional Leave



- Two additional days of leave
- Option to salary sacrifice for additional leave
- Here for good day each year (volunteer day)
- Long service leave

Wellbeing

- Onsite flu vaccines and wellness assessments
- Annual eye test reimbursement
- Access to MAS health and wellbeing portal
- NIB premier base cover + specialist health cover (fully subsidised)
- Life Insurance (subsidised cover under staff life insurance scheme)
- Flexible working options
- EAP (access to free confidential counselling)



Learning & Development

- Access to LinkedIn Learning (16,000+ online courses available)



Parental Leave benefits

- Top up payments for the primary carer: MAS will top up the government parental leave payments to 100% salary for 26 weeks.
- Paid partners leave: Partners will be entitled to up to 10 days paid leave.
- KiwiSaver contributions: MAS will continue to pay employer KiwiSaver contributions for the duration of parental leave, up to 52 weeks.
- Special paid leave: Up to two weeks paid leave available for both primary carers and partners to attend appointments, antenatal classes etc. prior to parental leave.

Other

- Finders Fee (for referring someone you know to work for us)
- Westpac preferential lending package
- Working for a not for profit with a dedicated foundation
- Staff discounts with partners/retailers

